

## Report for APCM re Safeguarding April 2025

### SAFEGUARDING

The PCC has complied with the duty to have “due regard” to the House of Bishops’ Safeguarding Policy and Practice Guidance. The PCC also has a Parish Safeguarding Policy, which is reviewed annually.

#### Our Commitments:

- . Promoting a safer environment and culture.
- . Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults.
- . Responding promptly to every safeguarding concern or allegation.
- . Caring pastorally for victims/survivors of abuse or other affected persons.
- . Caring pastorally for those who are the subject of concern/allegations of abuse and other affected persons.
- . Responding to those who may pose a present risk.

The care and protection of children, young people and adults involved in church activities is the responsibility of everyone who participates in the life of the church.

#### DBS:

Sue Hammond continues to do sterling work ensuring all those who require DBS clearance have their DBS approved and renewed. In addition Sue has undertaken the responsibility of organising the Safeguarding and Health and Safety policies for the Holiday Club to be held at St Martins this coming May.

#### Safer Recruitment:

All those working for the church in activities involving children or vulnerable adults, whether the role is paid or voluntary, should now be recruited using the new Safer Recruitment process. The Parish Safeguarding Officer has completed the Safer Recruitment Training.

#### Parish Dashboard:

St Martins had been using the Parish Dashboard since 2022, it is an online Safeguarding Tool provided by the Church of England, it acts as an audit for the Parish and produces an action plan.

### Safeguarding Training:

The Church of England has produced a new list of Safeguarding Training courses available and of those who should take the different courses. All the courses can be completed online at any convenient time via the C of E portal, where people are unable to access the online portal certain trainings are available to attend in person at Diocesan House Causton Street. The parish Safeguarding Officer, in conjunction with the PCC, will contact those whose roles require training to explain what is needed. Training should be reviewed every three years.

Safeguarding is part of our core faith and an integral feature of Christian life at St Martins.

Judith Kaplan.

Parish Safeguarding Officer.

April 2025