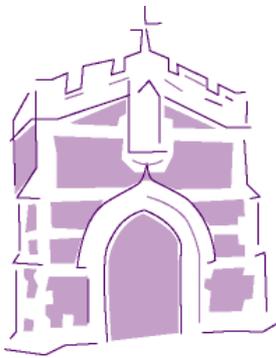


**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST MARTIN OF TOURS,
RUISLIP**

(Registered Charity number 1132848)

known as

PARISH CHURCH OF ST MARTIN, RUISLIP



St Martin's

ANNUAL REPORT

**STATEMENT OF FINANCIAL ACTIVITIES
and
BALANCE SHEET
of the
PAROCHIAL CHURCH COUNCIL**

for the year ended 31 December 2015

PARISH CHURCH OF ST MARTIN RUISLIP

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PAROCHIAL CHURCH COUNCIL OF ST MARTIN, RUISLIP

ANNUAL REPORT for the year ended 31 December 2015

Administrative information

The parish church of St Martin of Tours, Ruislip is situated in Eastcote Road, Ruislip at the corner of the High Street and Eastcote Road in the London Borough of Hillingdon within the County of Middlesex. St Martin's is part of the Diocese of London, Willesden Area, within the Church of England. The correspondence address is:

The Parish Office, Rear of St Martin's Church, Eastcote Road, Ruislip, Middlesex, HA4 8DG.

The following have served continuously since 1 January 2015 until the date of this report as members of the Parochial Church Council (PCC), except where noted otherwise:

<i>Vicar</i>	The Revd Canon Simon Evans (Chairman)	
<i>Assistant Curate</i>	The Revd David Green	
<i>Assistant Curate From June 2015</i>	The Revd Jack Noble	
<i>Churchwardens</i>	Mrs J Roberts	Dr. F. McCloghry
<i>Deanery Synod Members</i>	Mr. K. Gynn (PCC Vice Chairman) Mr. G Burchell Mrs. L Gibson (PCC Secretary) Mrs. A Rollin	Mrs. K McCloghry Mr. P Pye-Beraet Mrs. C Hoppett (PCC Treasurer)
<i>From 2015 APCM</i>	Mrs. S Butcher	Mrs. K Domb
<i>Elected members</i>	Mr. A Seymour Mr. I Keys Mr. P Dusek Mrs. L Gayton Mr. P Richards	Mrs. C McAvilley Mrs. V Cowley Mrs. L Knee Mrs. H Pye-Beraet

The following served from the 2015 APCM

Mrs. A Green	Mr. D Kellas
Mrs. E Taylor	Mr. P Trott
Mr. T Rollin	

The following served until the 2015 APCM

Mrs. C-A Betson	Mrs. C Grant
Mrs. Y Budd	Mr. M Creber

The APCM was held on Tuesday 21st April 2015.

PCC Bankers HSBC Bank PLC, Pall Mall, London

PCC Independent Examiner Mr K Wild OBE BA FCA CPFA

The PCC does not retain a legal or any other adviser.

The day-to-day management of the affairs of the PCC is delegated to the Churchwardens, who can be contacted through the parish office.

Structure, governance and management

The PCC is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure. Following a change to the legislation regarding charities, the PCC was registered as a separate charity in November 2009: The Parochial Church Council of the Ecclesiastical Parish of St Martin of Tours, Ruislip, registered number 1132848.

The method of appointment of PCC members is governed by, and set out in, the Church Representation Rules. Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM). The PCC also co-opts members as considered appropriate. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC.

As far as possible, the PCC appoints suitable members of the congregation, who report back to the PCC, to ensure compliance with legislative matters regarding health and safety, disability discrimination and child protection and arranges for them to attend appropriate training courses as required.

The PCC operates through several committees which meet as required between full meetings of the PCC. The committees consist of PCC members with the power to co-opt parishioners for specific projects and for longer periods as required. The current committees are:

Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any specific directions issued by the PCC.

Fabric Committee

Responsible for the maintenance of the fabric and building of the church and the curate's house.

Hall Management Team

Responsible for the management, maintenance and operation of the church hall.

Discipleship in Action Group

Responsible for overseeing developments in the church's mission and outreach work.

Social Committee

Responsible for organising and co-ordinating social events.

Finance and Stewardship Committee

Responsible for co-ordinating finance matters.

Risk management: The major risks to which the church might be susceptible are the subject of ongoing review. Our fixed assets are all covered by adequate insurance and other risks are assessed and mitigated as far as is practicable.

Objectives and activities

The primary objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of co-operating with the vicar, Fr. Simon Evans, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. The PCC also has the responsibility for maintaining the ancient church building, for maintaining and operating the hall adjacent to the church and for the upkeep of the clergy house.

The Eucharist is celebrated at St Martin's every day, with four Masses serving Sunday attendance, and Morning and Evening Prayer are said in church every day except Sunday. Our Sunday Masses provide for the differing needs of parishioners. The Sung Vigil Mass at 6.00 pm on Saturday is a relaxed and informal celebration; the 8.00 am Mass draws on the traditional provisions of the Book of Common Prayer; the 9.15 am is a Solemn Mass appealing to all ages, while the 11.15 am Sung Mass is a less formal all-age celebration. Young Church meets alongside the 9.15 am and 11.15 am Masses during term time, with a crèche area available at both Masses.

The Spirituality Group is well-established and provided a Lent Course and pre-Advent Quiet Day.

In addition to Young Church we have K@SM (Kids at St Martin's) for 10 to 13 year olds. The more mature young people are now being offered the chance to attend events, such as an all-night vigil in church, that are being organised on a regular basis. These groups provide nurturing in the Christian Faith for our young people as they mature and grow into young adults. Once again the Holiday Club held at the beginning of the school summer holidays was a great success.

There are several Get the Gospel groups, which hold regular meetings to review and understand the forthcoming Sunday Mass Gospel readings. As follow-on to the Get the Gospel groups, there are also Living Word groups who meet to study books of the Bible other than the Gospels.

We also encourage our parishioners to undertake pilgrimages. During the year there were four pilgrimages to Walsingham, (men's, women's, children's and parish). More than 20 parishioners are members of the Cursillo movement in the Diocese, most of them taking part in all that the movement offers for spiritual growth and refreshment. They are all actively involved in the life of St. Martin's, many in leadership roles.

The PCC has the benefit of voluntary contributions to most of our activities from the parishioners, including professional financial work and fundraising.

The musical life of the church under the direction of James Platt as Director of Music and James Kellas as Assistant Director of Music has continued to thrive. The 9.15 choir has continued to grow.

Gillian Dargue continues as our very able Parish Administrator.

The PCC policy is to identify specific needs within the local community, the United Kingdom and throughout the world to make specific grants to meet these needs when our financial position, as monitored by the Treasurer and Finance and Stewardship Committee, allows.

Church attendance

At the 2015 APCM, and it was reported that there were 596 names on the electoral roll, an increase over the previous year. Approximately 330 attend the four Sunday Masses each week, with over 250 communicants.

Achievements and performance

The parish enjoys a very strong relationship with Bishop Winnington-Ingram C of E Primary School; regular reports are received at PCC meetings, there is a BWI Noticeboard at the back of church and members of the clergy team regularly take assemblies and celebrate Mass at the school or for the school in Church. In the absence of a school chaplain, Fr Jack has been providing spiritual leadership at Bishop Ramsey C of E Secondary School.

We remain fortunate at St Martin's that there are priests who are keen to help lead our worship. Fr Ken Buckler contributes as associate priest. Fr Ken, Fr John Spinks and Fr Peter Tilley all give freely of their time and make a fundamental contribution to the richness of our life at St Martin's.

At Petertide we welcomed Fr. Jack Noble who will be serving his title as curate at St.Martin's. We marked Fr Peter's 35th anniversary of ordination with a special mass and also said goodbye to Fr.Nick Barry who moved to a parish in Jersey. Several members of the congregation travelled to his installation.

A highlight of 2015 was the July wedding of Father Simon and Nikki. The service was very well attended and the reception was held in the churchyard and open to all the parish.

During the year the PCC received the quinquennial report from the architect which details the repair and maintenance work necessary for the church to preserve the building.

The Archdeacon of Northolt came in September for the triennial visitation. He met with the Vicar, Churchwardens and PCC. His report showed that he was happy with the governance of the parish.

The team of Lay Ministers comprises five Pastoral Assistants and three Licensed Lay Ministers (Readers). In addition, we have large committed teams of lay people who assist at Mass as choristers, singers, servers, sides-people, readers, intercessors and Eucharistic ministers. Some of our Eucharistic ministers take communion to the sick and infirm in their own homes, hospital or care homes. The Pastoral Team also identifies and provides pastoral care for the housebound, whilst the Bereavement Care Team is a specialist group to provide support for the recently bereaved; it also hosts a bereavement drop-in meeting once a month. As in previous years, an encouraging number of adults and young people were confirmed by the Bishop of Willesden in May.

The bell ringing team continues to grow in both numbers and expertise. They now ring every Sunday and for other major festivals.

The website, managed by Kevin Gynn, is an attractive, accessible, up-to-date and highly informative means of communication.

The PCC met seven times for normal business during the year. Business included regular finance reports, reports from Synod members and reviews of the activities of the committees, BWI and other organisations closely associated with the parish.

We continue to welcome excellent visiting preachers and are very well served by our trained Lay Ministers. Two sets of Posada crib figures travelled around the homes of the parish in Advent.

We have continued our link with St Michael's, Camden Town, the Myosotis Trust and the Diocese of Wiawso in Ghana. We are hoping to forge a link with a hospital in Bethlehem,

A lively Harvest Supper was held in October. The parish continues to be very supportive in supplying refreshments for receptions following our Patronal festival, other feast days and key parish events.

The parish continues to be very active in a number of ways, with over 30 associated groups including the Thursday Drop-in, Toddlers' Group, Guides, Brownies, Rainbows, Outlookers and the Prayer Support Group.

Financial Review.

2015 has been a very steady year. Despite the loss of income from the clergy house we have ended with a small surplus on unrestricted funds from our regular efforts. This is slightly less than the deficit on restricted funds. However an extremely generous legacy of more than £60,000 has made the final result for the year very satisfactory and a good solid base with which to start the necessary repairs and replacements planned for 2016. The overall result for the year, before revaluation of investments of £256, is a surplus of £60,201, comprising a surplus of £74,532 on Unrestricted Funds and a deficit of £14,331 on Restricted Funds. This compares with an overall surplus of £5,931 last year.

General fund. In 2015, despite a stewardship reminder in the autumn, our voluntary giving has been very similar to 2014. There have been slight variations in the method of giving, but the final total was just over £2,000 more than last year. This was greatly enhanced by the legacy from the Estate of John Revell for which we are extremely grateful. John placed no restriction on the use of the legacy so we designated it for repairs to the church roof, which we knew were becoming essential. We pledged to pay £95,000 to the Common Fund in the year which we honoured and gave an additional £2,000 in December, making our total support for the year £97,000. £75,000 of this was to pay our parish cost and the additional £22,000 was to assist less fortunate parishes who could not afford to pay all their costs.

Flower fund. Nearly 60% of the cost of flowers for the church was met by wedding fees and donations.

Church Hall fund. It is intended that this should cover the full running costs of the hall and provide a cost-free hall for parish use and other charitable activities. Although this year the income from hall lettings was slightly lower than 2014 a tight control of costs almost achieved the target with a deficit of just £4.

Restoration fund. The main costs for the year were an upgrade to the intruder alarm system, repairs to the church clock and cleaning the two Kemp windows. The balance at the year-end was £63,050

Friends of St. Martin's: Donations and continuing fundraising efforts resulted in a surplus of £5,500 for the year. More replacement kneeler kits were purchased and are in production, but the fund has increased by more than £4,000 in the year and currently stands at £17,644.

Graves and Churchyard fund. The deficit for the year was £1,375. Two endowments of 2 ½ % War Loan reached maturity and were repaid. Due to the small value of the endowment, £1,100, we were advised that it could be spent on equipment for the graveyard and a new lawnmower has been purchased at a cost of £799.

Choir Fund. The cost of music at services was £3,000 greater than in 2014 but this is the result of the replacement of choir robes at a cost of £4,000. £1,000 of this was met by the choir themselves from donations and the accumulated reserve in the Choir Fund.

Piano Fund. The balance on the fund at the year-end is £150.

Gossling Trust Fund. The interest from this trust fund is to provide financial support for a married male candidate for Holy Orders. There is no eligible candidate this year.

Efforts for Others. This report, which includes the amount, over and above our parish cost, which we pay into the Common Fund to support the church in less affluent areas of the Diocese, shows the amounts we have raised for others in 2015,. Further sums have also been raised by members of St Martin's for various charities (including some of those listed in the note) and some charities have benefited from the free use of church facilities.

Review of Annual Report and Church Records. An Independent Examination has been carried out by Mr K Wild OBE BA FCA CPFA

Plans for the future.

Our stated plans last year to replace the sound system have been greatly increased after we received the Quinquennial report from the Architect and learned of the urgent need for repairs to the roof. We have applied for a 60% grant towards the roof repairs from the Listed Places of Worship Roof Repair Fund which we hope will be successful. We are launching the New Life Project with a target of £100,000.

Reserves policy

It is the policy of the PCC to retain sufficient cash reserves to cover fixed expenditure for at least 3 months in the unlikely occurrence of a catastrophic event. Our current unrestricted net assets meet this need.

The year-end balance of £63,050 in the Restoration Fund arises mainly from legacies received in earlier years and will be used to continue the high level of maintenance of our ancient church as identified by the Quinquennial review and by our architect between reviews.

On behalf of the PCC

S EVANS
Chairman

5th April 2016